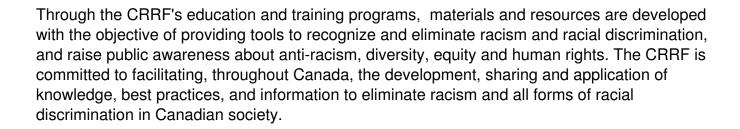
## Anti-racism

Anti-racism is an active and consistent process of change to eliminate individual, institutional and systemic racism. The CRRF works to ensure the elimination of all forms of racism and racial discrimination in Canada.

## **Racism**

Racism is a combination of prejudice and power leading to domination and exploitation of one group (the dominant or majority group) over another (the non-dominant, minority or racialized group). It asserts that the one group is supreme and superior while the other is inferior. Racism is any individual action, or institutional practice backed by institutional power, which subordinates people because of their colour or ethnicity. Racism manifests itself in denying an individual or a group of opportunities and equality. The CRRF works towards dispelling the belief that one group is superior to another. Through the Foundation's programs and public education and training, we encourage equity in many areas such as health, employment, education, and ensure that social justice is upheld through institutional and social structures.

| Race Relations   |
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| Through its mandate, the CRRF encourages interaction among people from racialized and non-racialized backgrounds to ensure social harmony, mutual respect and human dignity. In addition, the CRRF's work focuses on intersectionality, which takes into account aspects of  |
| ethnicity, race, religion gender, sexual orientation and social class.  Citizenship and belonging  |
|  |
| The CRRF's work supports the strengthening of Canadian identity and belonging and the promotion of shared values such as a commitment to human rights and, democratic institutions, social justice and common good. Citizenship and Canadian civic responsibility encourages working towards shared rights and responsibilities, engagement and participation. |
| Education and Training   |



## **Equity and Inclusion**

The Foundation's values are premised on the desire to create and nurture an inclusive society based on equity, social harmony, mutual respect and human dignity. The CRRF works in cooperation with all sectors of society to develop partnerships and strategic alliances. We deliver anti-racist programs and act as a national facilitator to encourage discussion and best practice.

## **Knowledge, Outreach and Community Support**

Through the CRRF's library and clearinghouse, we provide information about race relations,

including resources about combating racism in Canada and establish links with private and public institutions such as not-for-profit agencies and private and public educational institutions. Over the years, the CRRF has supported research and the collection of data to create a national information base that informs society about the nature of racism, prejudice and racial discrimination. The CRRF's library houses selected Canadian materials with a particular focus on combating racism in Canada. The CRRF's collection of materials is unique and offers a Canadian perspective. It focuses on issues related to combating racism to ensure that human rights, Canadian values and harmony among Canada's diverse population are at the forefront of our work.